

## HR Corner

### Profit Sharing

Profit Sharing allocations were deposited in all eligible employees' retirement accounts on June 30, 2016. The allocations are from the Company's Plan Year 2015.

### Did You Know?

- ▶ DHA pays 100% of the premium for Group Life Insurance, Dependent Life Insurance, Accidental Death & Dismemberment, Long-term Disability and Short-Term Disability; and 75% of the premium for medical and dental.
- ▶ DHA provides an Employee Referral Incentive award of up to \$2,000.00 for the referral and hiring of persons for key positions.
- ▶ DHA reimburses membership fees for active participation in professional organizations/societies.
- ▶ DHA will pay \$1,000.00 for articles you write that are published in a professional publication.

## Meeting Expectations...

### Philadelphia International Airport Team achieves 50% goal

As part of a three-way joint venture, DHA is providing Program Management Office (PMO) services for the Capacity Enhancement Program (CEP) and Capital Improvement Program (CIP) at Philadelphia International Airport (PHL). The purpose of the CEP is to enhance airport capacity to accommodate current and future aviation demand in the Philadelphia Metropolitan Area. The 12-15 year program is comprised of complex projects that will involve multiple phases and steps.

This spring, Doug Nauman had an opportunity to catchup with some of DHA's staff on the CEP, as well as some of the new leadership at the airport. He was pleased to hear straight from the client that they appreciate what the JV has been doing, including the tremendous achievement of meeting the 50% DBE goal that was set in our contract.

## New Projects

### Project Management Oversight Services for Virginia Beach Light Rail Extension

The Virginia Department of Rail and Public Transportation (DRPT) recently awarded this four-year task order contract to Delon Hampton & Associates as the prime consultant. The project includes an approximate three mile extension of the existing light rail transit service from Norfolk to Virginia Beach Town Center. The DHA team will provide project management oversight as well as technical assistance and compliance oversight services to compliment DRPT staff during the design, construction, and startup phases of the project.

### Piscataway Waste Water Treatment Plant, New Raw Water Pumping Station

Delon Hampton & Associates is the structural engineer for the replacement pump station, working under Hazen & Sawyer. The existing raw wastewater pumping station has a firm capacity of 30 MGD with one pump out of service, while the new pumping station will have a firm peak capacity of 60 MGD. The new treatment plant building will be approximately 185 feet long and 88 feet wide, and will have a deep basement level, an at-grade level, and a high pitched gable roof. The structure of the building will comprise of reinforced concrete walls and foundation below grade, and a steel framed structure above grade.

Stay tuned for more winners in the next issue of Dateline. We are currently negotiating two task orders with another client, and we should receive official award notification soon!

## Tunnel Vision Keeps Bethel Abate on the Fast Track

### Engineering @ Maryland Alumni Update Reprint

When it comes to keeping projects on track, civil engineer Bethel Abate (B.S.'06, M.E. '12) has tunnel vision. As a project manager on one of Washington, D.C.'s biggest construction projects—a \$2.6 billion, 13-mile tunnel system—she is helping to keep Washington's water supply clean and safe for city residents.



Photo credit: Mike Morgan  
Story courtesy: A. James Clark School of Engineering, University of Maryland

"Our work involves building 23-foot-diameter tunnels 100 feet underground, as well as several near-surface structures, to pick up combined water flows that otherwise would go into the rivers untreated during heavy rain events," said Abate, who joined DC Water's Clean Rivers Project soon after graduating from the Clark School in 2006. "The project aims to reduce sewer overflows by up to 98 percent, making the rivers cleaner for people and aquatic life."

While the idea of continuing her education was always in the back of Abate's mind, the job provided the motivation to beef up her project management skills. The Clark School's Master of Engineering in Project Management program was the perfect fit for her busy schedule.

"As a Maryland grad, I already knew the quality of education," noted Abate. "Managing coursework and a demanding job is a bit challenging. But with so many online courses available, there is flexibility to work with your schedule."

Abate found the program's applied approach especially valuable. "The faculty are amazing," she said. "They are professionals with real-life experience, from lawyers practicing contract law, to engineers working in the field, to owners managing the construction side."

### In This Dateline Issue:

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## Congratulations!

DHA and Dr. Hampton would like to thank the following employees for their exceptional service and dedication to the company over the years...

- ▶ **Juan Bailey**, general assistant in the Corporate Office, received his 30-year service pin. Juan's duties include managing and issuing supplies, coding and preparing documents for central storage, vehicle maintenance, and assisting Dr. Hampton with various personal needs.
- ▶ **Nasir N. Jaffery, PE**, completed 10 years of outstanding and dedicated service to DHA. Nasir is a structural engineer in our Mid-Atlantic Office and has been the project manager on 50 projects, totaling \$800 million and three million square feet of space. In addition, Nasir has received multiple professional achievement awards from nationally recognized institutions such as the American Institute of Steel Construction (AISC) and the Structural Engineers Association of Metropolitan Washington (SEA-MW).

## Employee Spotlight

DHA would like to welcome three of our most recent hires:

- ▶ **Prajwal Malla**, joined our FTA group in the Mid-Atlantic Office. Prajwal is a cost estimation manager providing expertise in the oversight of FTA-funded major capital transit projects. He reviews project sponsors' cost estimates for the project and supporting documentation to ensure that projects are being built safely, on budget, on schedule, within scope, and in conformance with applicable regulations and guidelines. He is a civil engineer with 20 years of experience. Prajwal can be reached at 301-585-0100.
- ▶ **Larry J. Allen, PE**, joined our Philadelphia Capacity Enhancement Program/PMO at the Philadelphia International Airport. Larry serves as the landside project manager responsible for project planning and scheduling, resource allocation, financial management and control to all landside projects under this comprehensive revitalization project. He is a civil engineer with 19 years of experience. Larry can be reached at 215-863-4082.
- ▶ **TeCresa "Cre" Majette**, joined DHA as a Senior Accountant. Cre is responsible for processing and managing of all accounts payable activities, payroll, and 401(k) administration. Cre also provides assistance to the CFO in maintaining the General Ledger, month end closing process and preparation for audits. Cre has a BS in Accounting. She can be reached at 202-898-1999.

## Getting to Know You...

### Doug Nauman, Vice President, Transit Practice Lead

Doug was born and raised in "Amish Country," Lancaster County, PA, an area characterized by beautiful farmland and phenomenal food. He currently serves as the Vice President, Transit Practice and PM/CM Leader. He is responsible for managing a team of transit professionals, including civil, structural and systems integration engineers and construction managers, who provides design and project management services.



**If you were to write a book about yourself, what would you name it?** My leisure time pursuits typically involve bicycling or hiking in the "great outdoors." Consequently, two titles come to mind:

Title 1: *To Air is Human*

Title 2: *Waiting For NTP\** (\*Notice to Pedal)

**What do you consider your top three life highlights?** 1. Marrying my college sweetheart, Sue, and being married for 40 years; 2) Witnessing the birth of our two children, Lindsey and Jay; 3) Walking on Omaha Beach in Normandy, France with my son -- where my Dad was part of the D-Day invasion in World War II.

**What is the most important thing you have learned?** Our colleagues are much more than "engineers," "project managers," or "CADD operators." Each has a life outside of their profession. To enrich your own life and your relationship with them, make it a priority to understand what they like to do outside the office.

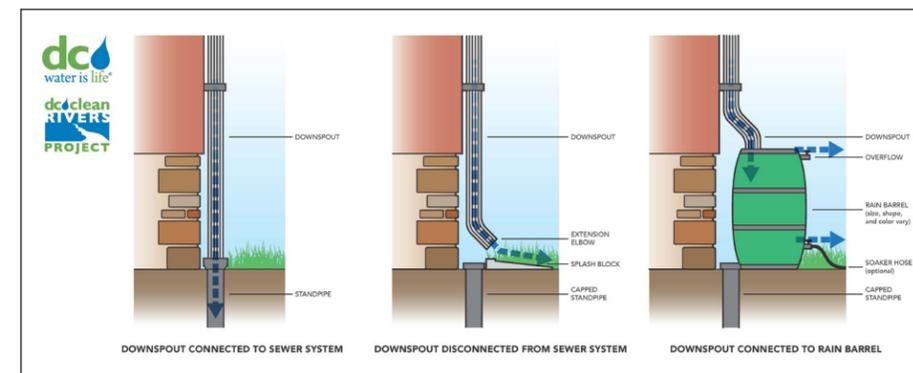
**What three things would people be surprised to hear about you?** 1) I turned down an invitation to try out for the NFL with the New York Giants my senior year in college (it had nothing to do with concussions!); 2) I thoroughly enjoy going to Broadway musicals; 3) After an incident in Florida, I will never ride a horse again.

**You are on "Who Wants to Be a Millionaire?," What coworker at DHA would you choose for the "phone a friend" option? And why?** It's a tie between Leah Russell and Vonetta Osborne. Why: They're both smart and (more importantly) they will answer the phone.

## Draining the Rain: Downspout Disconnection in the Nation's Capital

The following abstract was written by DHA employee, Amanda Jacob. Amanda will present her research at the EWRI LID Conference ([www.lidconference.org](http://www.lidconference.org)) August 29th - 31st in Portland, ME.

### Municipal Programs for Green Infrastructure Planning, Design, Construction and Operations



Downspout Disconnection. Illustration courtesy of DC Water

DC Water is implementing a Long Term Control Plan (LTCP), also referred to as the DC Clean Rivers Project (DCCR), to control CSOs to the waterways of Washington, D.C. (District). The plan specifies that DCCR will construct GI to manage the 1.2" storm event from 498 impervious acres to meet DC Water's Consent Decree requirements. DCCR expects that the majority of its GI implementation will occur within the public right-of-way (i.e., roads, the planter space between sidewalks and curbs, and alleys), but has also evaluated opportunities to incentivize GI implementation on private property. To complement the roll-out of DCCR's GI program within the public spaces in the District, DCCR will also implement an incentive program for private property initially focusing on residential downspout disconnection and rain barrel installation.

DCCR is currently developing its private space program and expects to rollout the program in mid-2016. Included in this development phase is an evaluation of the processes for this type of program, including outreach, determining eligible downspouts, how to incentivize this work, who will perform the disconnections/installations, verification of the completion of the work, and long-term preservation of any practice put in place. This paper will present the decisions associated with these processes and outline the strategy for implementation and operation of DCCR's voluntary downspout disconnection program.

Across North America, programs that incentivize GI on private property are used to help meet combined sewer overflow (CSO) reduction and stormwater management goals as evident by the use of these programs in Portland, Boston, Minneapolis, Philadelphia, and Toronto. Cities are gravitating towards these types of programs because they are cost-effective alternatives for slowing and reducing the volume of stormwater while offering opportunities to engage directly with the homeowners in a creative way.

*DC Water is implementing a Long Term Control Plan (LTCP), also referred to as the DC Clean Rivers Project (DCCR), to control CSOs to the waterways of Washington, D.C. (District)*

## Active BD Pursuits

- ▶ **Charles County Task Oriented AE Consulting Services** (Subconsultant | Proposal Submitted: May 4th)
- ▶ **DC Water Project Delivery Services for Sewer Service Areas** (Subconsultant | Qualifications Submitted: May 25th)
- ▶ **DC Water Water, Sewer & WWTF BOA Agreement 5** (Subconsultant | Qualifications Submitted: June 8th)
- ▶ **DDOT Construction Management Services for Local Paving and Alley Rehabilitation Contracts** (Prime | Qualifications Submitted: June 17th)
- ▶ **DC Water St. Elizabeths East Campus Water Tower Mitigation** (Subconsultant | Qualifications Submitted: June 22nd)
- ▶ **DC DGS DYRS New Beginnings HVAC Replacement** (Subconsultant | Proposal Submitted: June 29th)
- ▶ **Loudoun County New Aldie Volunteer Fire & Rescue Station** (Subconsultant | Qualifications Submitted: June 28th)
- ▶ **DC Bilingual Public Charter School** (Subconsultant | Proposal Due: July 19th)
- ▶ **Exelon Engineer of Choice** (Subconsultant | Proposal Due: August 15th)